

ATTACHMENT 1 - PROPOSED MODIFICATION TO THE FACULTY HANDBOOK:

NOTE: In the modifications, strikethrough is text to be deleted; underlined is text to be added

From Section 1: Organization of the Faculty

1.3 Standing Committee System of the Faculty and Its Senate

1.3.9 FACULTY WELFARE AND PRIVILEGES, COMMITTEE ON

This committee is charged to develop and review general policies in the areas of reappointment, dismissal, faculty evaluation and appraisal, academic freedom and other areas of personnel policy and conditions of faculty employment, and to prepare recommendations concerning such policies for transmission to the Trustees through the faculty or its Senate, and through the President of the University, in accordance with Trustee Bylaws.

This committee is charged with jurisdiction over faculty complaints which are not grievances as defined in the Collective Bargaining Agreement. Procedures for mediation and hearing of complaints are detailed in "Mediation and Hearing Procedures" which was approved by the University Faculty Senate April 6, 1992 and is maintained in the office of the University Faculty Senate. The committee's decisions on complaints are presented as advisory opinions to the University Provost.

This committee shall consist of seven faculty members, one of whom shall be designated chair by the Committee on Committees and Nominations (COCAN) ~~and one of whom shall be an assistant professor.~~ All members of the committee must have tenure.

Nothing in the charge to this committee shall be interpreted as overriding the Collective Bargaining Agreement or the laws of the State of Delaware governing collective bargaining. (Rev. 4/6/92)