

Resolution Defining Eligibility for Faculty Participation on Department, College, and Senate Committees

Introduced at the regular meeting of the Faculty Senate on 11/04/13 by the following co-sponsors:
Senators Sheldon D. Pollack and Deni Galileo.

- Whereas, the Faculty Handbook, the Policy and Procedures Manual, and the Collective Bargaining Agreement of the University of Delaware all distinguish between those individuals who serve as administrators and those who are full-time voting faculty (i.e., instructors, assistant professors, associate professors, or full professors) for such purposes as eligibility to serve in official positions on the Faculty Senate and its standing committees, the applicability of the various policies and procedures of the University, and inclusion in the collective bargaining unit; and
- Whereas, it is important to maintain such distinctions between faculty and administrators in faculty governance, collective bargaining, and other academic affairs; and
- Whereas, some administrators at the University have workloads that assign part of their time to administrative tasks and part to traditional faculty activities, such as teaching courses and conducting scholarly research; and
- Whereas, some such individuals serve and vote on faculty committees in their departments and colleges, including votes on promotion and tenure decisions, faculty appointments, and curriculum matters, this notwithstanding that their department bylaws expressly limit membership in the faculty of those departments to full-time faculty; and
- Whereas, such individuals also participate in the decisions on the same matters as administrators, in their departments, colleges, or university offices; and
- Whereas, such participation as both administrators and faculty undermines faculty governance by involving those who hold administrative positions in functions otherwise reserved or delegated to fulltime faculty; be it therefore
- Resolved, that participation and voting (1) on any faculty committee in a department, college, academic program (including but not limited to department and college promotion and tenure committees, faculty searches, faculty hiring decisions, and department and college curriculum committees), (2) on any University Faculty Senate committee (other than in a position expressly reserved for an administrator or her designee), or (3) in any position in faculty governance or any decision-making process traditionally reserved or delegated to full-time faculty, henceforth shall be restricted to full-time faculty who do not hold an appointment or serve in an official capacity, whether full-time or part-time, in the Offices of the President, the Provost, any Vice President, or the Dean of any College, including but not limited to administrative officers of the University (including deputy, associate, assistant, and vice provosts), academic deans (including deputy, associate, and assistant deans), and department chairs or academic program directors (as defined in the *Policy Guide for Department Chairs and Academic Program Directors*) who supervise and/or evaluate other faculty. Faculty who serve in a temporary capacity for an administrative office as a member of a search committee, standing or *ad hoc* committee shall not be deemed ineligible because of this service.

[**alternate version**: henceforth shall be restricted to regular full-time voting faculty who are included in the UD faculty collective bargaining unit.]