UNIVERSITY FACULTY SENATE FORMS

Academic Program Approval

This form is a routing document for the approval of new and revised academic programs. Proposing department should complete this form. For more information, call the Faculty Senate Office at 831-2921.

Submitted by: Audrey Helfman   phone number **831-1708**

Department: School of Public Policy and Administration

e-mail address: ahelfman@udel.edu

Date: Sept 9, 2011

Action: Revise major in Organizational and Community Leadership

Effective term: 2012 Fall

Current degree   BS

Proposed change leads to the degree of: NO CHANGE

Proposed name: NO CHANGE

<u>**Revising**</u> **or Deleting:**

>   **Undergraduate major: REVISING BS MAJOR IN ORGANIZATIONAL AND COMMUNITY LEADERSHIP**

>   **Undergraduate minor:**_____
> <div align="center">(Example: African Studies, Business Administration, English, Leadership, etc.)</div>

>   **Graduate Program Policy statement change:**_____
> <div align="center">(**Must attach** your Graduate Program Policy Statement)</div>

>   **Graduate Program of Study:**_____
> <div align="center">(Example: Animal Science: MS Animal Science: PHD Economics: MA Economics: PHD)</div>

>   **Graduate minor / concentration:**_____

Note: all graduate studies proposals must include an electronic copy of the Graduate Program Policy Document, highlighting the changes made to the original policy document.

List new courses required for the new or revised curriculum. How do they support the overall program objectives of the major/minor/concentrations)?
 (Be aware that approval of the curriculum is dependent upon these courses successfully passing through the Course Challenge list. If there are no new courses enter "None")

NONE

Explain, when appropriate, how this new/revised curriculum supports the 10 goals of undergraduate education: http://www.ugs.udel.edu/gened/

The revised curriculum, like the current curriculum, fully supports the 10 goals of undergraduate education. *__Supplement A__*, attached, provides a "curriculum map" with details that link courses and concentrations in the revised curriculum to specific goals of undergraduate education.

Identify other units affected by the proposed changes:
(Attach permission from the affected units. If no other unit is affected, enter "None")

NONE

Describe the rationale for the proposed program change(s):
(Explain your reasons for creating, revising, or deleting the curriculum or program.)

On January 1, 2011, the School of Urban Affairs and Public Policy became the School of Public Policy and Administration and moved to the College of Arts and Sciences. There are two reasons for the proposed revisions of the B.S. Degree in Organizational and Community Leadership.

1. **The BS in Organizational and Community Leadership needs to be revised to meet the requirements for the BS degree within the College of Arts and Sciences. These include increasing the number of credits for the BS degree from 120 to 124, increasing the range of credits for the First Year Experience from 0-3 to 0-4, changing the wording for the level of the Math requirement, adding a stronger foreign language requirement, and adding the College of Arts and Science's breadth requirements which includes a 4 credit lab science – which will replace our current 3 credit Physical and/or Biological Science requirement.**

2. **The Organizational and Community Leadership major courses requirements are being revised to provide more flexibility in course options.**

   - **The 3 credit Political Science requirement is being eliminated and those credits are now in the A&S Breadth Requirements.**

   - **The MATH 202 requirement is being broadened to include an opportunity to take other statistical and research methods courses as approved by the student's advisor.**

   - **The options to complete the requirements for both LEAD 400 and LEAD 411 have been broadened to include courses within the School of Public Policy and Administration, or other courses approved by the student's advisor.**

   - **These revisions also eliminate the current four areas of interest and allow students more flexibility to define their area in conjunction with their faculty advisor. Students will still have the opportunity to pursue a minor.**

Program Requirements:
(Show the new or revised curriculum as it should appear in the Course Catalog. If this is a revision, be sure to indicate the changes being made to the current curriculum and **include a side-by-side comparison** of the credit distribution before and after the proposed change.)

The revisions shown in a side-by-side comparison in __Supplement B__ are summarized in the section above.

The Attached Supplements:
Supplement A shows the Curriculum **Map of Revised Organizational and Community Leadership Major with UD General Education Goals:**

Supplement B shows the side by side comparison of the credit distribution before and after the proposed change.

Supplement C shows the old curriculum as it appears in the online catalog.

Supplement D shows the new curriculum as it should appear in the online catalog.

Supplement A: Curriculum Map of Revised Organizational and Community Leadership major with UD General Education Goals.

OCL Courses	UD Goal #1	UD Goal #2	UD Goal #3	UD Goal #4	UD Goal #5	UD Goal #6	UD Goal #7	UD Goal #8	UD Goal #9	UD Goal #10
LEAD 100		X	X	X	X	X	X	X		
LEAD 101	X	X	X	X	X	X		X	X	X
LEAD 110				X	X			X		
LEAD 200		X	X	X	X	X	X			
LEAD 209	X			X		X				
LEAD 300		X	X		X	X		X		
LEAD 341	X	X		X	X					
LEAD 400		X		X	X	X	X			X
LEAD 404		X	X			X	X			
LEAD 490	X	X	X	X	X	X	X	X		X

Goals of Undergraduate Education at the University of Delaware
1. Attain effective skills in oral and written communication, quantitative reasoning, and the use of information technology
2. Learn to think critically to solve problems
3. Be able to work and learn both independently and collaboratively
4. Engage questions of ethics and recognize responsibilities to self, community, and society at large
5. Understand the diverse ways of thinking that underlie the search for knowledge in the arts, humanities, sciences, and social sciences
6. Develop the intellectual curiosity, confidence, and engagement that will lead to lifelong learning
7. Develop the ability to integrate academic knowledge with experiences that extend the boundaries of the classroom
8. Expand understanding and appreciation of human creativity and diverse forms of aesthetic and intellectual expression
9. Understand the foundations of United States society including significance of its cultural diversity
10. Develop an international perspective in order to live and work effectively in an increasingly global society

Supplement B: A side-by-side comparison of the credit distribution before and after the proposed revision. Items that are crossed out have been eliminated and highlighted content represent additions.

Current Organizational and Community Leadership (LEAD) Curriculum 2011	Credits	Proposed Organizational and Community Leadership (LEAD) Curriculum 2012	Credits
Total BS Degree Credits	~~120~~	**Total BS Degree Credits**	124
University Requirements ~~9-12 Credits~~		**University Requirements**	**Credits**
ENGL 110 Critical Reading & Writing **(minimum grade C-)**	3	ENGL 110 Critical Reading & Writing **(minimum grade C-)**	3
First Year Experience	0-~~3~~	First Year Experience	0-4
Discovery Learning Experience	6	Discovery Learning Experience	6
Multicultural Course	3	Multicultural Course	3
University Breadth Requirements (minimum grade C-)	12	**University Breadth Requirements (minimum grade C-)**	12
		College of Arts & Sciences Skills Requirements	
Second Writing Course	3	Second Writing Requirement	3
~~Math course: *~~		Mathematics Requirement	
~~*Only 3 credits from any combination of MATH 114 and 115~~		☐ MATH 114, 115 or	
		☐ MATH 221, 241 or higher	
		☐ or Proficiency Test	
~~Modern Foreign Language~~	~~3~~	Foreign Language (Intermediate Level)	0-12
		College of Arts & Sciences Breadth Requirements	
		Group A Creative Arts and Humanities	6
		Group B History and Cultural Change	6
		Group C Social and Behavioral Sciences	9
		Group D Mathematics, Natural Sciences and Technology	10
Leadership Major – 31 Credits		**Leadership Major – 31 Credits**	
A Grade of C- or better is required of all LEAD Courses.		**A Grade of C- or better is required of all LEAD courses.**	
LEAD 100 Leadership, Integrity & Change	3	LEAD 100 Leadership, Integrity & Change	3
LEAD 101 Global Contexts for Leadership	3	LEAD 101 Global Contexts for Leadership	3
LEAD 110 Perspectives on Leadership	1	LEAD 110 Perspectives on Leadership	1
LEAD 200 The leadership Challenge	3	LEAD 200 The leadership Challenge	3
LEAD 209 Presentation Strategies	3	LEAD 209 Presentation Strategies	3
LEAD 300 Leadership, Innovation & Creativity	3	LEAD 300 Leadership, Innovation & Creativity	3
LEAD 341 Decision-Making and Leadership	3	LEAD 341 Decision-Making and Leadership	3
LEAD 400 Leadership for the Common Good	3	Three credits from the list: LEAD 400 Leadership for the Common Good, UAPP 407 Seminar in Community Development and Nonprofit Leadership UAPP 408 Poverty, Neighborhoods and Community Development UAPP 439 Community Development Theory, Concepts and Practice UAPP 446 Civic Engagement UAPP 449 Civil Rights Law and Policy or a related course approved by advisor	3

LEAD 404 Leadership in Organizations	3	LEAD 404 Leadership in Organizations	3
LEAD 411 Topics in Leadership Dynamics	3	Three credits from the list: LEAD 411 Topics in Leadership Dynamics, UAPP 441 Topics in Nonprofit Management and Leadership UAPP 472 Nonprofit Organizations: Scope, Frameworks and Dynamics UAPP 473 Governing Nonprofit Organizations or a related course approved by advisor	3
LEAD 490 Senior Capstone (DLE)	3	LEAD 490 Senior Capstone (DLE)	3
Major Related Work		**Major Related Work – may also count toward University and A&S breadth requirements**	
ECON 151 Introduction to Microeconomics	3	ECON 151 Introduction to Microeconomics	3
ECON 152 Introduction to Macroeconomics	3	ECON 152 Introduction to Macroeconomics	3
ACCT 200 Survey of Accounting OR ACCT 207 Accounting 1 OR FINC 200 Fundamentals of Finance	3	ACCT 200 Survey of Accounting OR ACCT 207 Accounting 1 OR FINC 200 Fundamentals of Finance	3
ACCT 352 Law & Social Issues in Business	3	ACCT 352 Law & Social Issues in Business	3
BUAD 301 Introduction to Marketing	3	BUAD 301 Introduction to Marketing	3
COMM 212 Oral Communication in Business		COMM 212 Oral Communication in Business	3
PHIL 200 Business Ethics Or PHIL 202 Contemporary Moral Problems	3	PHIL 200 Business Ethics Or PHIL 202 Contemporary Moral Problems	3
PHIL 105 Critical Thinking Or PHIL 207 Scientific Reasoning	3	PHIL 105 Critical Thinking Or PHIL 207 Scientific Reasoning	3
Communications Course	3	Communications Course	3
ANTH 101 Intro Social & Cultural Anthropology	3	ANTH 101 Intro Social & Cultural Anthropology	3
~~Political Science Course~~	~~3~~		
Sociology Course	3	Sociology Course	3
Math 201	3	Math 201	3
Math 202	3	Math 202 or other statistical or research methods course as approved by advisor	3
~~Physical and/or Biological Science course~~	~~3~~		
(Note: requirement eliminated because falls under Group D)			
12 credit Area of Interest OR a minor	12	**12 credit Area of Interest OR a minor**	12
AREA OF INTEREST REQUIREMENT Students will also complete ~~12 credits drawn from a list of eligible courses in one area of interest or 6 credits drawn from a list of eligible courses in each of two areas of interest. The areas of interest and eligible courses will be updated and posted annually on the Organizational Leadership program website. Substitute courses may be proposed by the student with the approval of the faculty advisor.~~ With the approval of their faculty advisor, students may fulfill the area of interest requirement by completing a minor outside of the Organizational Leadership program (examples of appropriate minors: resource economics, political science, legal studies, business administration, entrepreneurial studies, and international business). ~~**Environmental Sustainability**~~ ~~GEOG 230 Humans and the Earth Ecosystem~~ ~~GEOG 240 Environmental and Behavior~~		AREA OF INTEREST REQUIREMENT Students will also complete a 12* credit area of interest defined in conjunction with their faculty advisor. With the approval of their faculty advisor, students may complete the area of interest requirement by completing a minor outside of the Organizational Leadership program (examples of appropriate minors: public policy, resource economics, political science, legal studies, business administration, entrepreneurial studies, and international business). *These 12 credits are not allowed to count toward other major or major related course requirements.	

DEGREE: BACHELOR OF SCIENCE

MAJOR: ORGANIZATIONAL AND COMMUNITY LEADERSHIP

Telephone: (302) 831-8711

Email: leadership-studies@udel.edu

Organizational and Community Leadership majors are prepared to accept the challenge of leadership in an increasingly complex, global, and fast-paced world. Their knowledge and skills enable them to enter and succeed in a wide variety of careers.

Organizational and Community Leadership prepares students, through coursework, experiences and discovery learning, to mobilize people for ethical, socially responsible, and sustainable change that improves the quality of our lives and environments. Organizational and Community Leadership majors gain knowledge of: social, economic, political and technological factors that impact problems and paths of solutions; organizational and personal behaviors; and the complexities of, and the necessity for, collaborations among public, private and non-profit organizations. Organizational and Community Leadership students also make great strides in their own personal and professional development by gaining competencies in effective communication, decision-making, problem recognition, and strategic problem-solving. They acquire the ability to develop, communicate and implement visions and strategies that mobilize organizations and followers for change.

With careful planning and advisement, Organizational and Community Leadership majors have the opportunity to earn a Bachelor of Science degree and a Master of Public Administration (MPA) degree in less than the usual six years. An Honors Degree option is available. Additional information is available from the program office. Students who wish to change from another major in the University are advised to contact the program office regarding policies and procedures.

BREADTH REQUIREMENTS

The following courses have been approved to fulfill science electives for students in the Organizational and Community Leadership major.

Sciences

Physical and Biological: Anthropology (ANTH 102, ANTH 104, ANTH 202), Biological Sciences, Animal Science, Chemistry, Entomology, Food Science, Geological Sciences, Marine Studies, Plant and Soil Science, Physics and Astronomy, Psychology (PSYC 314), Science. Natural: Geography (GEOG 101, GEOG 152, GEOG 220, GEOG 230, GEOG 235, GEOG 236, GEOG 250, GEOG 255, GEOG 320), Mathematics, Statistics (including PSYC 309), Computer and Information Science.

CURRICULUM   CREDITS

UNIVERSITY REQUIREMENTS

ENGL 110   Critical Reading and Writing (minimum grade C-)   3

First Year Experience (FYE)   1

University Breadth Requirement (minimum grade C-)   12

Discovery Learning Experience (DLE)   6

Multi-cultural Course 3

MAJOR REQUIREMENTS

Second Writing Course: Three credits chosen from courses designated in the Registration Booklet as satisfying the Arts and Sciences Second Writing Course requirement. This requirement may be fulfilled through a course taken to complete other course requirements.   3

COMM 212   Oral Communications in Business   3
PHIL 200 Business Ethics or
          PHIL 202   Contemporary Moral Problems   3
PHIL 105   Critical Thinking or
          PHIL 207   Scientific Reasoning   3
Modern Foreign Language course   3
Communication course   3
Physical or Biological Science Elective   3
Math Course   3
Only three credits from any combination of MATH 114 and MATH 115 can count toward graduation.

MATH 201   Introduction to Statistics I   3
MATH 202   Introduction to Statistics II   3
ANTH 101   Introduction to Social and Cultural Anthropology   3
Sociology course   3
Political Science course   3
ACCT 200, ACCT 207 or FINC 200   3
ACCT 352   Law and Social Issues in Business   3
BUAD 301   Introduction to Marketing   3
ECON 151   Introduction to Microeconomics: Prices and Markets   3
ECON 152   Introduction to Microeconomics: National Economy 3

LEAD 100   Leadership, Integrity and Change   3
LEAD 101   Global Contexts for Leadership   3
LEAD 110   Perspectives on Leadership   1
LEAD 200   The Leadership Challenge   3
LEAD 209   Presentation Strategies   3
LEAD 300   Leadership, Innovation and Creativity   3
LEAD 341   Decision-Making and Leadership   3
LEAD 400   Leadership for the Common Good   3
LEAD 404   Leadership in Organizations   3
LEAD 411   Topics in Leadership Dynamics   3
LEAD 490   Senior Capstone   3
A grade of C- or better is required in all LEAD courses.

AREA OF INTEREST REQUIREMENT   12

Students will also complete 12 credits drawn from a list of eligible courses in one area of interest or 6 credits drawn from a list of eligible courses in each of two areas of interest. The areas of interest and eligible courses will be updated and posted annually on the Organizational Leadership program website. Substitute courses may be proposed by the student with the approval of the faculty advisor. With the approval of their faculty advisor, students may fulfill the area of interest requirement by completing a minor outside of the Organizational Leadership program (examples

of appropriate minors: resource economics, political science, legal studies, business administration, entrepreneurial studies, and international business).

Environmental Sustainability
GEOG 230   Humans and the Earth Ecosystem
GEOG 240   Environmental and Behavior
LEAD 451   Leadership for Sustainability
ECON 343   Environmental Economics
FREC 444   Economics of Environmental Management
UAPP 626   Conservation and Renewable Energy Policy

Global Perspectives
GEOG 210   Economic Geography
GEOG 236   Conservation: Global Issues
ANTH 312   Asian Women in the Globalized Workspace
SOCI 328   Work in a Global Economy
ANTH 382   Anthropology and Business
ECON 341   Environment of Multinational corporations

Intercultural Dynamics
HDFS 230   Families and Their Communities
HDFS 333   Development of Human Relationships
GEOG 203   Introduction to Cultural Geography
GEOG 310   Social Geography
SOCI 328   Work in a Global Economy
ANTH 382   Anthropology and Business
COMM 263   Intercultural Dynamics
HRIM 316   Cross Cultural Etiquette and protocol

Limit of one location specific course - examples:
ANTH 210   People and Cultures of southeast Asia
ANTH 211   People and Cultures of East Asia
ANTH 212   People and Cultures of Muslim World
ANTH 261   People and Cultures of the Middle East
ANTH 333   People of Africa
SOCI 319   Sociology of Latin America

Public Policy
UAPP 220   Community and Change
UAPP 325   Public Policy Analysis
UAPP 427   Evaluating Public Policy
UAPP 440   Contemporary Policy Issues
UAPP 419   Policy Leadership and Ethics
UAPP 410   Making Convincing Policy Arguments

ELECTIVES

After required courses are completed, sufficient elective credits must be taken to meet the minimum credits required for the degree. May include Military Science, Music, or Physical Education. Only two credits of activity-type Physical Education and four credits of Music ensemble and four credits 100- and 200-level courses in Military Science/Air Force may be counted toward the degree.

CREDITS TO TOTAL A MINIMUM OF 120

Supplement D: New Catalog Copy Fall 2012

DEGREE: BACHELOR OF SCIENCE

MAJOR: ORGANIZATIONAL AND COMMUNITY LEADERSHIP

Telephone: (302) 831-8711

Email: leadership-studies@udel.edu

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With careful planning and advisement, Organizational and Community Leadership majors have the opportunity to earn a Bachelor of Science degree and a Master of Public Administration (MPA) degree in less than the usual six years. An Honors Degree option is available. Additional information is available from the program office. Students who wish to change from another major in the University are advised to contact the program office regarding policies and procedures.

The BS in Organizational and Community Leadership is awarded to those students who follow a broad course of study and is designed to provide a liberal education. For this degree, students must complete a minimum of 124 credits composed of requirements for general education, college skills and breadth requirements, required courses in the major, and either an area of interest or a minor. A grade of C- is required in all major courses. No more than 45 credits with the same departmental prefix (including cross-listed courses) may be counted toward the total required for the degree.

Students who wish to change from another major in the University are encouraged to contact the Undergraduate Office in the School of Public Policy and Administration for more information.

University Requirements	Credits
University Requirements	**Credits**
ENGL 110 Critical Reading & Writing **(minimum grade C-)**	3
First Year Experience	0-4
Discovery Learning Experience	6
Multicultural Course	3
University Breadth Requirements (minimum grade C-)	12

College of Arts & Sciences Skills Requirements

Second Writing Requirement	3

Mathematics Requirement

- MATH 114, 115 or
- MATH 221, 241 or higher
- or Proficiency Test

Foreign Language (Intermediate Level)	0-12

College of Arts & Sciences Breadth Requirements

Group A Creative Arts and Humanities	6
Group B History and Cultural Change	6
Group C Social and Behavioral Sciences	9
Group D Mathematics, Natural Sciences and Technology	10

Leadership Major – 31 Credits

LEAD 100 Leadership, Integrity & Change	3
LEAD 101 Global Contexts for Leadership	3
LEAD 110 Perspectives on Leadership	1
LEAD 200 The Leadership Challenge	3
LEAD 209 Presentation Strategies	3
LEAD 300 Leadership, Innovation & Creativity	3
LEAD 341 Decision-Making and Leadership	3
Three credits from the list:	3

    LEAD 400 Leadership for the Common Good
    UAPP 407 Seminar in Community Development and Nonprofit Leadership
    UAPP 408 Poverty, Neighborhoods and Community Development
    UAPP 439 Community Development Theory, Concepts and Practice
    UAPP 446 Civic Engagement
    UAPP 449 Civil Rights Law and Policy
    Or a related course approved by advisor

LEAD 404 Leadership in Organizations	3
Three credits from the list:	3

    LEAD 411 Topics in Leadership Dynamics
    UAPP 441 Topics in Nonprofit Management and Leadership
    UAPP 472 Nonprofit Organizations: Scope, Frameworks and Dynamics
    UAPP 473 Governing Nonprofit Organizations
    Or a related course approved by advisor

LEAD 490 Senior Capstone (DLE)	3

Major Related Work – courses may also count toward University and A&S breadth requirements

ECON 151 Introduction to Microeconomics	3
ECON 152 Introduction to Macroeconomics	3
ACCT 200 Survey of Accounting OR ACCT 207 Accounting 1 OR FINC 200 Fundamentals of Finance	3
ACCT 352 Law & Social Issues in Business	3
BUAD 301 Introduction to Marketing	3
COMM 212 Oral Communication in Business	3
PHIL 200 Business Ethics Or PHIL 202 Contemporary Moral Problems	3
PHIL 105 Critical Thinking	3
Communications Course	3
ANTH 101 Intro Social & Cultural Anthropology	3
Sociology Course (A&S breadth course)	3
Math 201 Introduction to Statistics I	3
Math 202 Introduction to Statistics II or other research methods course	3

12 credit Area of Interest OR a minor
AREA OF INTEREST REQUIREMENT

With the approval of their faculty advisor, students will also complete either a 12* credit area of interest defined in conjunction with their faculty advisor, OR a minor outside of the Organizational Leadership program (examples of appropriate minors: resource economics, political science, legal studies, business administration, entrepreneurial studies, and international business).

*These 12 credits are not allowed to count toward other major or major related course requirements.

ELECTIVES

After required courses are completed, sufficient elective credits must be taken to meet the minimum 124 credits required for the degree**.**

ROUTING AND AUTHORIZATION: (Please do not remove supporting documentation.)

Department Chairperson _____Date_____

Dean of College_____Date_____

Chairperson, College Curriculum Committee_____Date_____

Chairperson, Senate Com. on UG or GR Studies_____Date_____

Chairperson, Senate Coordinating Com._____Date_____

Secretary, Faculty Senate_____Date_____

Date of Senate Resolution_____Date to be Effective_____

Registrar _____Program Code_____Date_____

Vice Provost for Academic Affairs & International Programs_____Date_____

Provost   _____Date_____

Board of Trustee Notification _____Date_____

Revised 02/09/2009 /khs